# FORM D



# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM D

NOTICE OF SALE OF SECURITIES
PURSUANT TO REGULATION D,
SECTION 4(6), AND/OR
UNIFORM LIMITED OFFERING EXEMPTION

OMB APPROVAL						
OMB Number:	3235-0076					
Expires:	May 31, 2002					
Estimated average	burden					
hours per response	16.00					

SEC USE ONLY							
Prefix	Serial	_					
DA	TE RECEIVED						

Name of Offering ( check if this is an a	mendment and name has changed, a	nd indicate change.)	$\Omega$	1-01170
Excel Staffing Services, Inc.			$\alpha$	1-31134
Filing Under (Check box(es) that apply):	□ Rule 504 □ Rule 5	05 Rule 506	☐ Section 4(6)	□ ULOE
Type of Filing:	☐ Amendment			
	A. BASIC IDEN	TIFICATION DATA		
1. Enter the information requested about the	ne issuer			
Name of Issuer (☐ check if this is a	n amendment and name has change	d, and indicate change.)		RECEIVED
Excel Staffing Services, Inc.				15 DET 16 2000
Address of Executive Offices 15010 N. 78th Way, Suite 107, Scottsda	le, Arizona 85260	treet, City, State, Zip Code)	Telephone Number (Inc. (480) 315-0490	cluding Area Code 2002
<ul> <li>Address of Principal Business Operation (if different from Executive Offices)</li> </ul>	s (Number and S Same	treet, City, State, Zip Code)	Telephone Number (Inc. Same	Chulling Area Code)
Brief Description of Business  Temporary staffing services.				207/89
Type of Business Organization			<del></del>	
□ corporation	☐ limited partnership, already for	ormed	se specify)	_
□ business trust	☐ limited partnership, to be form	ned		PROCESSE
Actual or Estimated Date of Incorporation  Jurisdiction of Incorporation or Organization	or Organization: 0 4 9		Estimated A Z	DEC 3 0 2002 THOMSON FINANCIAL

#### GENERAL INSTRUCTIONS

#### Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where to File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed, Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Par E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

#### State

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

## ATTENTION

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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### A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
  - Each promoter of the issuer, if the issuer has been organized within the past five years;
  - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
  - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and
  - Each general and managing partner of partnership issuers.

Check Box(es) that Apply:	☐ Promoter	■ Beneficial Owner	Executive Officer	■ Director	☐ General and/or
Full Name (Last name first, if	individual)				Managing Partner
,	<b>,</b>				•
Blake, Clifford Business or Residence Addres	s (Number and Str	eet, City, State, Zin Code)			
	•				
15010 N. 78 <sup>th</sup> Way, Suite 107 Check Box(es) that Apply:	/, Scottsdale, Arizo  ☐ Promoter	na 85260  Beneficial Owner	☐ Executive Officer	☑ Director	☐ General and/or
		E Beneficial Owner	La Executive Officer	E Director	Managing Partner
Full Name (Last name first, if	individual)				
Houtz, Jim					
Business or Residence Addres	ss (Number and Str	eet, City, State, Zip Code)			
15010 N. 78th Way, Suite 107	, Scottsdale, Arizo	na 85260			
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or
Full Name (Last name first, if	individual)				Managing Partner
Business or Residence Addres	s (Number and Str	eet, City, State, Zip Code)			
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if	individual)			-	Trianging Factor
Business or Residence Addres	ss (Number and Str	eet, City, State, Zip Code)			
					•
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if	individual)				Trianging Fautier
Business or Residence Addres	ss (Number and Str	eet, City, State, Zip Code)		-	
			,		
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or
Full Name (Last name first, if	individual)				Managing Partner
Business or Residence Addres	ss (Number and Str	eet, City, State, Zip Code)			
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if	individual)			<del></del>	iviandging rainier
Business or Residence Address	ss (Number and Str	reet, City, State, Zip Code)			
	(L	Jse blank sheet, or copy and u	se additional copies of this she	et, as necessary.)	

					В.	INFORMA	TION ABOU	UT OFFERI	NG				
1	Has the	issuer sold	or does the	issuer inten	d to sell to	non-accredi	ted investor	s in this offs	ring?			Yes	No E
1.	a ruo urc	issuer stru,	or does the			pendix, Co			-	•••••	•••••		E
2.	What is	the minimu	ım investme					-			•••••	. \$250	,000
					1	•						Yes	No
			-	wnership o	_							×	
4.	or simil listed is of the b	ar remunera an associate roker or dea	ation for sol ed person or aler. If more	icitation of pragent of a l	ourchasers i proker or de 5) persons t	s been or win connection aler register to be listed a	n with sales ed with the	of securitie SEC and/or	s in the offe with a state	ring. If a p or states, li	erson to be st the name		
			t, if individua g made by		ers and dir	ectors of t	the Compa	any who w	ill not rec	eive any co	mmissions	or rem	ineration.
Bus	iness or R	esidence Ad	dress (Numbe	er and Street,	City, State, Z	ip Code)					•		
Nan	ne of Asso	ociated Broke	er or Dealer				- 160						
				cited or Inten-		Purchasers							All States
•	[AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[מו]
	[IL] [MT] [RI]	[IN] [NE] [SC]	[IA] [NV] [SD]	[KS] [NH] [TN]	[KY] [NJ] [TX]	[LA] [NM] [UT]	[ME] [NY] [VT]	[MD] [NC] [VA]	[MA] [ND] [WA]	[MI] [OH] [WV]	[MN] [OK] [WI]	[MS] [OR] [WY]	[MO] [PA] [PR]
Full	Name (L	ast name first	t, if individua	1)					.,				
Bus	iness or R	esidence Ad	dress (Numbe	er and Street,	City, State, Z	ip Code)							
Nan	ne of Asso	ociated Broke	er or Dealer							<del></del>			
Stat	es in Whi	ch Person Lis	sted Has Solid	cited or Inten	ds to Solicit F	Purchasers		<del></del>					
(C	heck "All	States" or ch	neck individu	al States)				•••••	••••••		••••••	•••••	All States
	[AL] [IL] [MT] [RI]	[AK] [IN] [NE] [SC]	[AZ] [IA] [NV] [SD]	[AR] [KS] [NH] [TN]	[CA] [KY] [NJ] [TX]	[CO] [LA] [NM] [UT]	[CT] [ME] [NY] [VT]	[DE] [MD] [NC] [VA]	[DC] [MA] [ND] [WA]	[FL] [MI] [OH] [WV]	[GA] [MN] [OK] [WI]	[HI] [MS] [OR] [WY]	[ID] [MO] [PA] [PR]
Full	Name (L	ast name firs	t, if individua	ıl)									
Bus	iness or R	Residence Ad	dress (Numbe	er and Street,	City, State, Z	ip Code)			,				<u></u>
Nan	ne of Asse	ociated Broke	er or Dealer					<del></del>			-		<del></del>
Stat	es in Whi	ch Percon Lie	sted Has Soli	cited or Inten	ds to Solicit I	Purchasers						·	
				al States)							•••••••		All States
	[AL] [IL] [MT] [RI]	[AK] [IN] [NE] [SC]	[AZ] [IA] [NV] [SD]	[AR] [KS] [NH] [TN]	[CA] [KY] [NJ] [TX]	[CO] [LA] [NM] [UT]	[CT] [ME] [NY] [VT]	[DE] [MD] [NC] [VA]	[DC] [MA] [ND] [WA]	[FL] [MI] [OH] [WV]	[GA] [MN] [OK] [WI]	[HI] [MS] [OR] [WY]	[ID] [MO] [PA] [PR]

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

_	C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE	OF PROCI	EEDS			
1.	Enter the aggregate offering price of securities included in this offering and the total amount already sold. Enter " if answer is "none" or "zero." If the transaction is an exchange offering, check this box and indicate in the columns below the amounts of the securities offered for exchange and already exchanged.	)" e				
	Type of Security		regate ng Price	A		nt Already Sold
	Debt	\$		\$		
	Equity	\$ 1,400,00	0	\$ 50	0,000	
	☐ Common ☑ Preferred					
	Convertible Securities (including Warrants)	\$		\$		
	Partnership Interests	\$		\$		
	Other (Specify)	\$		\$		
	Total	\$ 1,400,00	0	_	00,000	
		+ <u></u>		-	2,0 - 0	
2.	Answer also in Appendix, Column 3, if filing under ULOE.  Enter the number of accredited and non-accredited investors who have purchased securities in this offering and t	ha				
۷.	aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who has purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer "none" or "zero."	ve				
			Number Investors		Dolla	gregate r Amount urchases
	Accredited Investors	•••••	4	\$	500,0	00
	Non-accredited Investors		0-	\$		-0-
	Total (for filings under Rule 504 only)		N/A	\$		N/A
	Answer also in Appendix, Column 4, if filing under ULOE.					
3.	If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by t issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in the offering. Classify securities by type listed in Part C - Question 1.					
			Type of			ar Amoun
	Type of offering		Security	_		Sold
	Rule 505	····· ——	N/A	\$		N/A
	Regulation A		N/A	. \$		N/A
	Rule 504		N/A	. \$	1	N/A
	Total		N/A	. \$		N/A
4.	a. Furnish a statement of all expenses in connection with the issuance and distribution of the securities in the offering. Exclude amounts relating solely to organization expenses of the issuer. The information may be given subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the b to the left of the estimate.	as				
	Transfer Agent's Fees			ב	\$	
	Printing and Engraving Costs			3	\$	
	Legal Fees			_	\$	
	Accounting Fees.		[	3	\$	
	Engineering Fees.			7	\$	
	Sales Commissions (specify finders' fees separately)			3	\$	
	Other Expenses (identify) miscellaneous offering expenses			X	\$ <u>20</u>	,000
	Total			X.	\$ 20	,000

	C. OFFERING PRICE, NUMBER O	F INVESTORS, EXPENSES	AND U	SE OF PROCEEDS		
	b. Enter the difference between the aggregate offeri Question 1 and total expenses furnished in response to the "adjusted gross proceeds to the issuer."	Part C - Question 4.a. This	differe	ence is		\$_1,380,000
5.	Indicate below the amount of the adjusted gross proce used for each of the purposes shown. If the amount f estimate and check the box to the left of the estimate. The adjusted gross proceeds to the issuer set forth in resp	for any purpose is not know the total of the payments listed	n, furn ed must	ish an equal		
				Payments to Officers, Directors & Affiliates		Payments to Others
	Salaries and Fees			\$		\$
	Purchase of real estate			\$		\$
	Purchase, rental or leasing and installation of machinery and equi	ipment		\$		\$
	Construction or lease of plant buildings and facilities			\$		\$
	Acquisition of other businesses (including the value of securities offering that may be used in exchange for the assets or securities issuer pursuant to a merger)	of another		\$		•
	Repayment of indebtedness		_		_	\$ 150,000
				\$	<b>. K</b> I	\$ 150,000
	Working capital			\$	<b>8</b> 0	\$ 1,230,000
	Other (specify)					
				\$		\$
	Column Totals			\$		\$ 1,380,000
	Total Payments Listed (column totals added			≅ \$ <u>1,38</u>	30,000	
				•		
	D. F	EDERAL SIGNATURE				
ındertaki	er has duly caused this notice to be signed by the undersigned dulying by the issuer to furnish to the U.S. Securities and Exchange C d investor pursuant to paragraph (b)(2) of rule 502.					
Issuer (	Print or Type)	Signature / / / /				Date
	Staffing Services, Inc.	1 Cliff		_		12/9/02
Name (	of Signer (Print or Type)	Title of Signer (Print or Type	)			
Cliffor	d Blake	President, Secretary, and T	reasure	r		

**ATTENTION** 

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C. 1001.)